

## COVID RISK ASSESSMENT FOR SEPTEMBER 2020

- This risk assessment template is intended to support schools in their decision-making process and enable them to assess their site and activities as required by the current government guidance.
- This assessment is based on the expectations set out in the Government guidance for schools Guidance for full opening from Sept 2020
   <a href="https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools">https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools</a> but must be adapted in order to give a clear narrative on the specific controls being put in place within your school to manage the risk from coronavirus.

As with other areas of risk school employers and leaders are required to reduce risk as far as is reasonably practicable, recognising that it is not possible to completely eliminate the risk of coronavirus.

- During this evolving situation please monitor and follow government guidance, further reviews and updates to the template will be made following any significant updates.
- In addition you should continue to review your controls and activities and update the risk assessment to reflect any changes in practice.

## Notes on completion:

This risk assessment should be completed by the Head and SLT in consultation with staff.

**Consultation** with employees is a legal duty and involving staff in the planning and assessment process will aid in your controls being adopted and in easing any anxiety amongst staff.

- Where you have a Union H&S representative then make sure you consult with them as part of the risk assessment process.
- You will need to review and tailor the contents of this generic risk assessment to meet your own individual circumstances, actions determined as required but not yet in place should be moved from the 'What are you already doing'? column to the "What further action is necessary?' column. Or alternative and equivalent control measures which you have put in place added.
- Ensure this document is made **specific** to your site. Record any other **significant** findings and actions required to reduce risk further where existing controls are insufficient, assigning these actions to an appropriate manager or member of staff.
- There may also be a requirement to review other existing work activity risk assessments for your school and amend these (if you have not already done so) to include the management of the risks associated with COVID-19.

## Share the risk assessment

Once the assessment is completed **share** this with all staff, make sure that you brief all temporary staff, peripatetic and supply teachers, visiting coaches etc. on your expectations on managing risk.

 You may choose to publish the risk assessment on your website to provide a clear transparent approach to the wider school community.

## Monitor and review

As the school returns continue to review how staff and students adopt to your controls, there will almost certainly be areas where the risk assessment will need review to reflect additional controls or risks which only became apparent as your operational activities and curriculum are delivered.

Review and tailor the contents of this generic risk assessment to meet your school's individual circumstances, actions determined as required but not yet in place should be moved from the 'What are you already doing'? column to the "What further action is necessary?' column. Record any other **significant** findings and actions required to reduce risk further where existing controls are insufficient, assigning these actions to an appropriate manager or member of staff.

RISK ASSESSMENT FOR: School activities during COVID 19 outbreak - opening from 2020 Edwinstree Middle School A Voluntary Controlled Church of England School	n September		Hertfordshire
Establishment:	Assessment by		Date:
Edwinstree Middle School A Voluntary Controlled Church of England School	PC and MP		Written July 2020, but reviewed 12 <sup>th</sup> August 2020
Risk assessment number/ref: <i>): RA-001</i>	<b>Manager Appro</b> JG	val:	Date: 17 <sup>th</sup> August 2020

Rev 1: updated template following issue of Government advice on July 2<sup>nd</sup> <u>Actions for schools during coronavirus outbreak</u>'

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by who?	Action by when?	Done
Individual risk factors meaning staff / Students more vulnerable to COVID-19	Staff, Students / Students / wider contacts Spread of COVID 19	Shielding for those who are extremely clinically vulnerable pauses on 1 <sup>st</sup> August (subject to continued decline in transmission) and the Government will no longer be advising these individuals shield. Staff / students who previously were shielding able to return to school. School to discuss arrangements / concerns with individuals and provide assurance of controls in place. Individual risk assessments will be conducted where required to determine if additional measures are required. Some individuals under the care of specialist health professionals may need to discuss care at their next planned clinical appointment before returning. Those Students unable to attend school because they are following clinical and/or Public Health advice (e.g. a letter from their consultant) will be provided with remote education. Existing individual health care plans in place for Students/students to be reviewed. Clear message sent to parents that students should not be sent into school if unwell for both Covid-19 and any other illnesses/symptoms. <b>Staff</b> Wider government advice remains to work from home where possible. Limited school roles where this will be the case, roles which are able to do so effectively will be considered. Individuals classed as clinically vulnerable or extremely clinically vulnerable to have a risk assessment undertaken on their role and ability to maintain social distancing. Consider if these staff are able to work remotely or in areas / roles where maintaining social distancing is easier. Any existing individual risk assessments to be reviewed. See <u>COVID-19: quidance on shielding and protecting people</u> defined on medical grounds as extremely vulnerable	<ul> <li>JG rung and agreed way forward RA for each individual member of staff who was shielding. Where staff require doctor confirmation of return – JG and Staff member agreed when to seek and how to inform school.</li> <li>Any pupil at risk has been contacted and individual health care plans in place new year 5. Current students, contacted by NG and will complete for the 1<sup>st</sup> week in September.</li> <li>JG to create a newsletter based on new procedures and not to attend if ill. Deliberately waited to September. This will be repeated weekly in the weekly newsletter.</li> <li>Clinically vulnerable staff to be reviewed again in the first week in September post the Hols.</li> </ul>	JG, SEND team	Conversations around RA completed in July but first week in September again before return on the 7 <sup>th</sup> . Year 5 invited in the last week in August. All HCP reviewed in June and reviewed again August and September post booked conversations. Message sent again on the 17 <sup>th</sup> letter written on the 12 <sup>th</sup> for Parents 17 <sup>th</sup> August 2020 communication clear that students should not attend if symptoms and how to get a test. Repeated in all communication in the lead up to school and the first term. Conversation took place for RA and agreed way forward Last week in July. Agreed contact again on the 17 <sup>th</sup> and the 27 <sup>th</sup> of August. Final risk assessment secured on the 27 <sup>th</sup> August for each member.	Completed 2020 July 17 <sup>th</sup> of August communic ation sent Completed July 2020.

School	Staff,	School community clear on symptoms of coronavirus: high	- All procedures read and	JG	From September RH to	17 <sup>th</sup>
occupants	Students /	temperature (37.8 deg C or more), a new continuous cough or a	staff training to include		record.	August
coming into	Students /	loss of, or change, in their normal sense of taste or smell.	this advice and			communic
contact with	wider contacts	Stay at home: guidance for households with possible or	information posted to			ation sent.
those with	whice contacts	confirmed coronavirus (COVID-19) infection followed.	Parents and Staff in the			ation sent.
Coronavirus		These have been communicated to all.	first weeks September			
symptoms	Spread of COVID		newsletter. Weekly			
	19	No symptomatic individuals to present on site.	repeat reminders in the newsletter.			
		In the event of a suspected case whilst working on site	- Records set up for any	PC – check JG		Checked
		Ensure SLT / Head are notified.	cases and NG to be responsible for	FC - Check JG		with PC
						12 <sup>th</sup> of
		Individual goes home immediately (if awaiting collection by their	recording cases.			August
		parent, isolate child in a room behind a closed door, or an area		50		August
		at least 2m away from others, open a window for ventilation)	PC secure equipment and	PC		
		and self-isolate.	train staff		June equipment secured	July
					and training in July repeat	training
		School staff supervising the child while they await collection should wear PPE (a fluid resistant surgical mask, type IIR) if a			again in September.	completed.
		distance of 2m cannot be maintained.				
		If direct care (such as for a very young child or a child with				
		complex needs) is required then staff giving care to wear a fluid				
		resistant surgical mask (type IIR), disposable apron and gloves.				
					All messaging and	August
		Clear message to parents that if a student is unwell at school			procedures communicated	-
		they are to be sent home or collected immediately.			on the 17 <sup>th</sup> of August and	ation
					5	
		Anyone who has had contact with those with symptoms to wash hands thoroughly.			repeated 27th	included this.
		All areas occupied and equipment used by the affected person				
		are to be thoroughly cleaned and disinfected (see PHE cleaning				
		advice <u>https://www.gov.uk/government/publications/covid-19-</u>				
		decontamination-in-non-healthcare-settings)				
				PC		
		Testing Staff / Students who develop symptoms should be				17 <sup>th</sup> of
		tested. Testing is most sensitive within 3 days of symptoms				August
		developing. Guidelines on who can get tested and how to		PC/NG		U
		arrange for a test can be found in the <u>COVID-19: getting tested</u>		FC/NG		communic
		guidance.				ation sent and logs in
		Tests can be booked online through the NHS				secured.
		https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-		JG		Securea.
		tracing/		30		
						Still
		By the autumn term, all schools will be provided with a small				
		number of home testing kits which can be provided to				awaiting
						home

		parents/carers collecting a child who has developed symptoms at school, or staff who have developed symptoms at school, where providing one will significantly increase the likelihood of them getting tested. <b>Positive case in school</b> In the event of a positive case the local health protection team will be contacted and their advice followed. Public Health England East of England 0300 303 8537 opt 1 <u>https://www.gov.uk/guidance/contacts-phe-health-protection-teams#east-of-england-hpt</u> Records kept of Students and staff in each group. A template letter will be provided to schools, on the advice of the health protection team, to send to parents and staff if needed.	Staff and Students who are tested for Covid-19 to inform the school of result and date of test. National advice and roll out of kits expected by Autumn term	RH		testing kits from the Governme nt. Communic ated 17 <sup>th</sup> of August
General Transmission of COVID-19 Ineffective hygiene protocols	Staff, Students / Students / wider contacts Spread of COVID 19	<ul> <li>Welfare facilities are provided which contain suitable levels of soap and paper towels.</li> <li>All persons to wash hands with soap regularly and thoroughly, for at least 20 seconds. Hand washing technique to be adopted as directed by NHS guidance posters in place to reinforce this.</li> <li>Alcohol hand sanitiser used to reduce congestion at toilets / where soap and water is not available.</li> <li>Review existing levels / location of hand sanitiser stations.</li> <li>Alcohol hand sanitiser provided at reception / entrance/exit points; student entrance /reception and should be used by all persons when entering/leaving.</li> <li>Additional hand sanitiser within classrooms where required e.g. for Early years children returning from the toilet where hand washing will not be as robust.</li> <li>Build use into routines staff and pupil routines e.g. on arrival, when returning from breaks, when changing rooms, before / after eating.</li> <li>Site staff to regularly clean the hand washing facilities and check consumables.</li> <li>Provide suitable and sufficient rubbish bins for hand towels with regular removal and disposal.</li> </ul>	Purchased 4 additional stations with two taps for outside facilities with soap dispenser and towel dispenser. Year groups given set areas for washing hands and all teachers made aware. Minimum handwashing communicate to staff and students – entrance, exit breaks and lunch. Sanitisers in all classrooms adjoined to the wall for monitoring and in all entrance areas to the school. Site staff now have an agreed routine for washing, with particular care around removal and disposal. Ordered appropriate amounts and they are now	PC and MP COVID power point.	July and August 2020 JG to complete COVID power point for Sept	Stations completed, sanitisers in place, lidded bins in all classroom s August the 11 <sup>th</sup> Checked by JG.

	1				1	
		Ensure adequate supplies of soap, hand sanitiser and paper	in storage. All cleaning of			
		towels and these should be securely stored.	hand equipment checked			
			before schools starts.			
		Catch it, kill it, bin it message reinforced.				
		Tissues will be provided for classrooms. Staff to replenish as	Extra lidded bins in the			
		needed.	class rooms and tissues to			
		Staff / students to use tissues when coughing or sneezing and	support with catch it kill it.			
		then place the used tissue in the bin before washing hands.				
		(lidded bins in classrooms / other locations for disposal of	COVID Powerpoint at the			
		tissues and other waste)	start of term and each week			
			reminds Students of the			
		All persons are reminded to not touch their eyes, nose or mouth	procedures to stay safe.			
		if their hands are not clean.				
General	Staff,	Documented cleaning schedule in place.	Note further guidance on	PC MP and KP	August and September	Deep
Transmission of	Students /		general cleaning is expected		2020.	cleans
COVID-19	Students /	Enhanced cleaning schedule implemented throughout the site	by Public Health England		2020.	
		during school day, ensuring that frequent contact points, e.g.	before Autumn term. Yes			check on
Ineffective	wider contacts	door handles, taps, flush handles, toilet door handles,	documented in our health			the 11 <sup>th</sup> .
cleaning		bannisters, telephones, keyboards etc. are all cleaned and	and safety assessment and			Schedule
Ū	Spread of	disinfected regularly.	being followed. All cleaning			in place
	COVID 19		staff trained. Cleaners to be			11 <sup>th</sup> .
	0011210	Charad areas and reasons that are used by different groups will	trained again in September			
		Shared areas and rooms that are used by different groups will	2020.			
		require more frequent cleaning / cleaning between groups.				
		Where toilets are shared between different groups these must	All students in one	PC and MP	Sept2020 No toilets	
		be cleaned regularly (focus on high contact surfaces) and the	classroom for the day.		shared with different	
		importance of thorough hand washing reinforced.	Cleaned after school. Toilets			
			cleaned before school,		groups except medical.	
			break, lunch and after			
		Cleaning materials (e.g. disinfectant spray / wipes) available to	school. year groups to be			
		staff. Manufacturer's instructions for dilution, application, PPE	assigned toilets and only to			
		and contact times for all detergents and disinfectants to be	use these. Students			
		followed.	supervised at all points of			
			the day.			
		Only cleaning products supplied by the school / contract				
		cleaners are to be used.		PC	All cleaning products in	
		School to obtain the risk assessment from contract cleaning			place and spares	
		staff for assurance on social distancing measures and their			organised.	In place in
		schedule / methods for cleaning the school site.	School has received the		Ŭ	check 11 <sup>th</sup>
			contract risk assessment			
		Thereway algoring of rooms at the and of the day	and is using the agreed			of August.
		Thorough cleaning of rooms at the end of the day.	products.			
				PC and MP		
		In the event of a suspected case / confirmed positive case				
		on site				
		For disinfection (e.g. following a suspected case) use a	Dragodurog in place for c			Procedure
		combined detergent disinfectant solution at a dilution of 1000	Procedures in place for a			
			suspected case but we are			s in place

		<ul> <li>parts per million (ppm) available chlorine (av.cl.) or a neutral purpose detergent followed by disinfection (1000 ppm av.cl.). See PHE advice <u>COVID-19: cleaning of non-healthcare settings guidance</u></li> <li>When cleaning a contaminated area: Cleaning staff to: <ul> <li>Wear disposable gloves and apron</li> <li>Wash their hands with soap and water once they remove their gloves and apron</li> <li>Wear a fluid resistant surgical mask (Type IIR) if splashing likely</li> <li>Hands should be washed with soap and water for 20 seconds after all PPE has been removed.</li> </ul> </li> <li>PPE to be double-bagged, then stored securely for 72 hours then thrown away in the regular rubbish after cleaning is finished.</li> </ul>	using this daily – washing and cleaning with a special spray. Will follow procedure – train in September for this and will where the PPE equipment. All cleaning equipment to be disposed of.		May 2020 and Sept 2020 May 2020 and Sept 2020	and health and safety RA updated August 2020. Checked. Training booked for September
General Transmission of COVID-19 Minimising contact and Maintenance of social distancing	Staff, Students / Students / wider contacts Spread of COVID 19	Any cloths and mop heads used must be disposed of as single use items. Determine the nature and size of your distinct groups (bubbles) and document the approach being taken i.e. class bubbles, year group bubbles etc. (these should be a small as practicable to reduce transmission risk whilst delivering the full curriculum). Groups to remain clear and consistent. Document how these groups will be kept apart from others. Limiting interaction between groups by: Staggering breaks and lunch; Minimise rooms / spaces being shared across groups; Cleaning shared spaces between use by different groups; No groups are coming together for assemblies, events / school fairs, school trips etc. Wider assemblies / collective worship conducted via video link. Continue to use social distancing wherever possible (more emphasis on this is likely with older children). Where staff move across groups hands to be washed / sanitised	Class bubbles and year group bubbles defined. Students stay in one classroom – staff move. Minimum contact of staff to students. Break and lunch supervised. See timetable. Video links practices and set up for COWO. Social distancing maintained through staff supervision at all points.	JG	Planned by July 2020 ready for September 2020 MR and SLT in place for the end of July – see detailed plans sent to Parents and staff in the newsletters on the web site.	August the 12 <sup>th</sup> review of all guidance by HT and plans match guidance to the best of our ability two risks: Class size and cant two metre
		before and after and social distancing should be maintained, aim for 2m from other staff and adults as far as is reasonable. Ideally the teaching space should be 2m from Students, where this is within 1m then change layout / increase space at the front of the class to attain 1m+.	2 metre zone marked out in each classroom where possible. But please be aware our smallest classrooms can not achieve this. 1.5 metre distance for staff. Cupboards etc			distance. Students to and from school and

 		•		
Keep space at front of class for SLT to enter and be present	removed from classrooms to			Parents
whilst maintaining social distancing.	support this.			support.
				oupport.
Staff to avoid close face to face contact and minimise time spent	CM researching teaching			
within 1 metre of anyone.	strategies to avoid contact -			
	self marking and mini white			
Primary to remain in class groups for the majority of the time.	board.			
Students sitting side by side rather than face to face				
Secondary				
Zone school assigning groups to different areas	Year group classrooms that			
Groups to keep to their zoned area as far as possible,	are zoned and zoned			
		PC	Hirings and school lettings	Hirings
movement only to specialist rooms where necessary.	playground areas marked		RA done and	and
Teachers move between classed wherever possible.	out for each bubble of 30			
Staggered timetable / timetable specialist rooms to keep groups	and separated by year		communicated in July	lettings RA
apart;	group.			
SLT supervise corridor / communal areas during changeover to			RA for individual clubs in	Agreed
facilitate.			place before the start in	way
	No extra-curricular clubs to		September.	forward
Extra-curricular clubs determine if these are essential and	avoid mixing of bubbles.		September.	
ensure delivery replicates school groups / bubbles.				and
	Risk assessments are			communic
Hiring and lettings risk assessments on delivery required from	completed, gym isolated for			ated to
providers, suspend if controls are not as robust as the school's /	hire and disabled toilet the			clubs
social distancing (2m) cannot be maintained.	only toilet accessible for			
	letting.			August
Review hirers activity against existing Government restrictions.	3 3			2020
See https://www.gov.uk/government/publications/further-				
businesses-and-premises-to-close/further-businesses-and-				
premises-to-close-guidance				
for details of business which remain closed (including as at July				
7 <sup>th</sup> this included indoor fitness and dance, indoor sports facilities				
and gyms).				
and gymon.	Not applicable.			
Breakfast and afterschool clubs – risk assessments on				
delivery required from providers, suspend if controls are not as				
robust as the school's.				
Dury vision should ush and possible realizate the survey (but black)				
Provision should where possible replicate the groups (bubbles)				
in place during the school day to minimise potential				
transmission between the school's groups.				
Where such clubs bring children together across year groups				
review the space/ layout and maximum occupancy to achieve				
social distancing (ideally 2m between children from different				
groups).				
	Currently no visits booked			
	for next term. One			
				-

						,
		As with physical activity during the school day, contact sports	provisional booking but not	MM and JG		
		should not take place.	confirmed – review			
			September			
		Offsite visits		MR		
		No overnight or overseas visits to be run.		IVITX		
		Any visits run will keep children within their consistent group.				
		Re-assurance of COVID-secure measures in place at the				
		destination to be undertaken as part of usual planning and	Music Services Herts for			
		offsite visit risk assessment	Learning following advice			
		Musia	and risk assessment. Music			
		Music	lessons to follow the			
		Existing advice is to limit singing, playing wind or brass	guidance with sourced		Sept 2020	
		instruments etc. Even if at a distance.	perspective on wheels with		Sept 2020	
		No playing / singing in groups of >15 (no larger school choirs / ensembles etc.). Consider if small groups in music lessons can	screen and teacher. Music lessons in school will not			
		take place outside / or with improved ventilation.	require sharing of			
		Ensure 2m physical distancing for staff and Students.	instruments in the first term			
		No face to face contact (Students back-to-back or side-to-side)	<ul> <li>listening scheme of work.</li> </ul>			
		No sharing of wind / brass instruments.	- insterning scheme of work.			
		No shaning or wind / brass instruments.				
			Schemes of work altered to			
			eliminate non-contact sport.			
		PE / school sport	Any us of equipment to be	N 4N 4	Discussed for hits 0000 and	
		PE subject lead / head of PE to review existing risk	cleaned prior to another	MM	Planned for July 2020 and	•
		assessments and schemes of work to include management of	class using. Outdoor sports		ready for September 2020	agreed in
		COVID-19 risks.	prioritised and poncho's			June –
			bought for student for rain.			plans work
		Students to be kept in consistent groups, sports equipment to	Risk assessment completed			in
		be thoroughly cleaned between each use by different groups,	following PE guidance.			progress.
		and contact sports avoided.	5 5			progreeor
		Outdoor sports prioritised where possible, and large indoor				
		spaces used where it is not, maximising distancing between				
		Students.				
		Build in time for handwashing / sanitising before / after lesson.				
		See advice from Association for Physical Education				
		https://www.gov.uk/government/publications/coronavirus-covid-				
		19-guidance-on-phased-return-of-sport-and-				
		recreation/guidance-for-providers-of-outdoor-facilities-on-the-				
		phased-return-of-sport-and-recreation.				
Access to &	Staff,	Introduce staggered start and finish times to reduce congestion	Introduced staggered time	JG	Planned for September	Communic
egress from site		and contact at all times.	and alternative gates in		2020 and ready for July	ated on
egress nom site		Review access points, open up alternative gates.	place from the 2 <sup>nd</sup> day of			
					2020	the 17 <sup>th</sup> of
		Allocate groups different times / entrance points.	term. Set designated sites		2020	

Students /	Communicate changes and allocated times to parents /	for students to meet and this			August
Students /	Students.	is marked out on the field.		Communicated in August	again. 12
wider contacts	Monitor site access points to facilitate social distancing – may			the 17 <sup>th</sup> and 27 <sup>th</sup> .	of August
	need to change the number of access points, either increase to				review wi
Spread of	reduce congestion or decrease to enable monitoring.				PC and
COVID 19	reduce congestion of decrease to enable monitoring.	Parents encouraged			MP
	Discourage parents picking up their children from gathering at	repeatedly to agree a			marking
	the school gates.	meeting point away from the			out.
	Introduce visual aids to help parents socially distance /	school.			oui.
	supervise entry and collection.				
	Introduce floor markings to aid social distancing (e.g. tape or	Floor markings in place for 2			
	survey spray) where controlled queuing will be expected.	metres.			
	Communicate expectations to parents.				
		No need for one way traffic			
	Consider one-way traffic through external doors to avoid face	as 4 schools in one school			
	to face passing	so students going to			
		different areas for year 8			
	Visitors	and 6. Year 5 and 7 will			
	Ensure all visitors / building users are aware of school's	have one way system.			
	expectations. They must follow social distancing, hand washing				
	/ use of sanitiser on entry and adhere to any restrictions on	NO visitors on site until after			
	accessing parts of the building stipulated by the school.	2pm wherever possible.			
		Visitors to be directed to the	PC	September 2020	
	Volunteers, temporary / supply staff, sports coaches and other	oval office through alternate			
	providers are briefed on school's arrangements for managing	door way and therefore not			
	and minimising risk, including need to maintain distance (2m	in the main areas that			
	where possible) from other staff and Students.	children use. Reception area			
	Where visits can happen outside of school hours, they should.	to have the same clean as			
	A record should be kept of all visitors to aid track and trace.	the classrooms on a daily			
	Signage in reception regarding good hygiene.	basis. Glass screen in			
	Use of Perspex screens for open receptions and tape / visual	reception. Sign in to include			
	markers to reinforce social distancing (2 m where possible)	phone number of visitor in			
	(	case of out break.Two metre			
	Staff / Students	mark where they don't come			
	On arrival all staff and students to wash hands using nearest	any nearer.sign, to say if			1
	available toilet or use the sanitiser provided at their point of	there is a person in			
	entry.	reception please wait		Planned in July and	
		outside.	JG	retrained to do this in	
		All students asked as part of		September	
		their am and pm routine to			
		wash hands and taken to			
		their designated wash space			
		by teacher.			
					1

Contact points Equipment use printers, workstations, apparatus, machinery etc.	Staff, Students / Students / wider contacts Spread of COVID 19	Parents to ensure children have their own water bottles in school to reduce contact with water fountains. Regularly clean and disinfect common contact surfaces in reception, office, access control etc. (screens, telephone handsets, desks). Staff and Students have their own basic equipment (pens, pencils etc.) to avoid sharing.	Communicated to all parents, Daily washing of all common areas including classrooms and handsets. Office team given equipment to clean their own desks All Students to be given equipment and a bag.	JG	Notified in July and reminded in August and September.	Reminded in staff newsletter August the 17 <sup>th</sup> .
		Activities and resources Classroom resources which are shared within groups (bubbles) are cleaned regularly; Those shared across groups must be cleaned between use Minimise all unnecessary sharing of resources, taking books home etc. For secondary <u>science</u> and <u>DT</u> also consider CLEAPPS advice (GL343 & GL 344) for suggested considerations in undertaking practical work.	No classroom resources to be shared, use of SMHW and mobile phones to support resources. No books taken home and assessments completed on paper, collected in and then week delay before marking. No DT currently. KS 2 Science in classrooms. Science tech to clean any equipment used in KS 3.	JG/LS	Planned for in July and ready for September	12 <sup>th</sup> of August evidences will be in place with the clean out and removal of resources. 17 <sup>th</sup> August explains to parents
		Use of shared resources between groups to be minimised, resources allocated to individual groups where possible. Otherwise all resources shared across groups must be cleaned before / after use e.g. library books, chrome books, laptops, I pads, PE equipment etc.) or 'quarantined' (for 48 hrs, 72 hours for plastic) before being used by another group. Build cleaning into end of lesson activity routines. Schools to ensure anti-bacterial wipes are available in all IT rooms and teacher to ensure students wipe down after use. If student too young then arrangements for IT support staff etc. to clean.	Cleaning equipment in all rooms and as part of the routine of children at the end of the day.			use of Mobile phones again.
Proximity of students/ staff	Staff, Students / Students / wider contacts	Staff are to maintain a safe distance between each other (2 metres wherever possible)	Repeated reminders. Staggered lunch – Encourage staff to go home, on non-contacts and meetings to take on zoom.	JG/MR	Planned for In July ready for September	Communic ated again to staff on

Spread of COVID 19	Rooms to be kept as well ventilated as possible (opening windows) or via ventilation units. (where mechanical ventilation is present adjust these to full fresh air where possible)	No shared working spaces to be designated in the school.		the 17 <sup>th</sup> of August.
	Consider opportunities for outdoor learning to assist in social distancing. Staff to follow social distancing guidance in offices/staff rooms/close working in rooms etc i.e. 2m wherever possible. Where staff need to move between classes and year groups, they should try and keep their distance from Students and other staff as much as they can, ideally 2 metres from other adults. <b>Meetings / 1-2-1's / training</b> Limit face to face meetings to those which are essential. Ensure these are conducted in large enough areas to maintain social distancing; or via electronic means (Microsoft Teams etc.) <b>Staff rooms</b> Review occupancy levels and layout to facilitate social	Staff not to use the computers. No – one in the office apart from DSP's. Staff to come to the hatch. Staff meeting at the start of the term on zoom and in separate spaces and then all meeting to take place in separate spaces on zoom. Staff room staggered.	Inset days to take place from classrooms remotely to set expectation all meetings to take place remotely including staff.	Plans secure for September
	distancing Set maximum occupancy, staff to stagger use to enable distancing. Stairs / corridors Minimise groups (bubbles) transitioning at the same time to ensure brief contact. (passing briefly in circulation spaces is a low risk)	One way system for Year 7 and 5, staggered breaks and lunch they won't meet.		
	Implement one-way system (where possible e.g. multiple routes / stairs) Stagger use and numbers using circulation spaces at the same time. Avoiding multiple groups queuing in same shared areas/ narrow corridors etc.	On the days that students have PE they will wear their kit. No changing rooms to be used. Lidded bins on wheels in all classrooms.		
	<ul> <li>Changing rooms</li> <li>Reduce numbers needing to use by allowing Students to wear</li> <li>PE kit to school.</li> <li>Introduce enhanced cleaning of all facilities throughout the day and at the end of each day. Clean contact surfaces between use by different groups.</li> </ul>	Swimming suspended currently.		
	Provide suitable and sufficient rubbish bins in these areas with regular removal and disposal.			

		<ul> <li>Swimming pools No hiring of swimming pools. Use of swimming pools (including school pools) still closed under Government restrictions. As of July 7<sup>th</sup>.</li> <li>Swimming pools &amp; Hydrotherapy in SEND settings SEND schools and settings may consider the use of hydrotherapy facilities to support young people. Specific risk assessment required to mitigate the potential transmission of COVID-19, and this must include the pool side, use of equipment and changing areas, as well as the deployment of adults in a safe manner.</li> <li>See guidance document produced by ATACP (Aquatic therapy association of chartered Physios) on 10<sup>th</sup> June 2020. This must be referred to.</li> <li>This only applies to pools with a therapeutic use https://tatcp.csp.org.uk/documents/atacp-recommendations-safe-aquatic-physiotherapy-practice-relation-covid-19-pandemic-0</li> <li>Break / Playgrounds</li> <li>Avoid any group activities that require Students to be in close physical contact with each other.</li> <li>Limit group interaction by clearly zoning areas and staggering breaks.</li> <li>Use playing fields when weather permits.</li> <li>Brief all staff on expectations.</li> <li>Increased supervision to aid enforcement of social distancing as far as is reasonable.</li> <li>Outdoor play equipment to be cleaned between use by different groups.</li> </ul>	Students to be supervised by staff at all points and playing field area marked out and designated for each class and each year group. Outdoor play to year 5 currently.			
Canteen use / lunchtimes	Staff, Students / Students / wider contacts Spread of COVID 19	Break times staggered to reduce congestion and contact between groups. Rota for use of dining areas Reinforce handwashing prior to eating food. Hand sanitiser should be available at the entrance of any room where people eat and should be used by all persons when entering and leaving the area.	Canteen space in the hall closed. Currently plans to collect food parcels to be delivered to students in the classroom.	PC	September 2020	Met with Canteen July 24 <sup>th</sup> agreed proceedure and food delivery.
		<b>Canteen use</b> Food operators continue to follow Food Standard Agency's (FSA) <u>guidance on good hygiene practices</u> in food preparation and their Hazard Analysis and Critical Control Point (HACCP) processes.	Herts catering RA in place. See accompanying document (on request for parents).			Awaiting risk assessment from Herts catering updated and

						ready for
		Students to enter canteens in their allocated groups.				end of
		Discuss provision and delivery with Catering provider. Consider change to meal provision, delivery of lunches to groups in classes etc. ( <i>This could include a change in menu provision, amount of</i> <i>drinks and food in chillers and how to avoid touching</i> <i>neighbouring products, merits of self-service v service by</i> <i>catering staff. An increase in pre-prepared and wrapped food to</i> <i>reduce use of crockery, utensils etc.</i> ) Payments should be taken by contactless methods wherever possible. (Risks from fingerprint contact payment considered	Drinking water taps to be blocked off. Students encourage to bring in water.			August.
		low if handwashing / sanitizing is enforced). Drinking water should be provided with enhanced cleaning measures of the tap mechanism introduced. All rubbish and waste should be put straight in the bin by the user and not left for someone else to clear up.	Eating takes place in the student's classroom and on the designated play space for each class.			
Transport /	Staff,	All areas used for eating must be thoroughly cleaned between groups and at the end of each break and shift, including chairs, door handles, vending machines etc. Encourage walking / cycling to school	School liaised with Public	JG	July 2020	Communic
Travel off site	Starr, Students / Students / wider contacts Spread of COVID 19	<ul> <li>Review Travel Plan</li> <li>Public transport</li> <li>All persons to limit their use of public transport and if this is not possible individuals should follow government advice on the wearing of face coverings. (mandated from 15<sup>th</sup> June)</li> <li>Guidance on how to wear and make a cloth face covering is available.</li> <li>Where business travel via car is required use private single occupancy where possible.</li> <li>Minibus use</li> <li>Used by those within same school group / bubble, reduce numbers on board to aid distancing.</li> <li>Vehicles to be cleaned after each group's use / between drivers etc. (sanitiser / disinfectant wipes to be available on the vehicle).</li> </ul>	School haised with Public transport and encouraging parents to miniMinimise drop offs.All public provider and private spoken to confirm procedures. Biggest bus routes exploring separate buses for Freman and Edwinstree.No use of Minibus for first half term to be reviewed.			ated plans to parents and staff and risks for August the 17 <sup>th</sup> . August the 11 <sup>th</sup> main bus company agreed procedure. July 2020 spoke to all bus
		etc. (sanitiser / disinfectant wipes to be available on the vehicle).				all bus companies involved

		Regular cleaning of vehicle contact points (handles, keys, display and controls etc.) – in-particular where vehicles are shared between drivers / groups. Use hand sanitizer on entering / leaving vehicle. Windows to be open for ventilation.				and agreed plans.
Contractors	Contractors, Staff, Students / Students / wider contacts, Spread of COVID 19	Staff to wear disposable gloves when refueling. All contractors will read and comply with signs in reception regarding good hygiene. Staff and contractors are to maintain a safe distance between themselves and others (2 metres where practical). All contractors are to wash their hands or use alcohol-based hand sanitiser upon entering the site. Agree approach to scheduled / ongoing building works. Where works can be conducted outside of the school day they should be. Site inductions are to be carried out following social distancing principles. School's to seek confirmation of the contractors method statement / risk assessment.	Limited contractors on site and will follow procedures – predominantly after school work to be scheduled and holidays.	PC and MR	July 2020	August 12 <sup>th</sup> check showed procedure being followed.
Provision of first aid	Staff, Students / Students / wider contacts Spread of COVID 19		Training for staff on PPE and shields reusable. All first aiders to be advised about CPR with COVID. Only one person in the first aid and table room used for first aid. Storage to go in the hall.	PC	September 2020	Training of staff to be repeated in September but carried out in July.

Provision of personal care	Staff, Students / Students / wider contacts Spread of COVID 19	Additional PPE in place if required e.g. for intimate care, to be risk assessed and to be based on nature of task and level of contact (e.g. disposable apron, gloves, fluid resistant surgical mask and if there is a risk of splashing to the eyes, coughing, spitting, vomiting then eye protection should be worn.) Where a child falls ill with Coronavirus symptoms whilst on site (new continuous cough, high temperature cough or a loss of, or change, in your normal sense of taste or smell.) then school staff supervising the child while they await collection should wear PPE (a fluid resistant surgical mask) if a distance of 2m cannot be maintained. If direct care (such as for a very young child or a child with complex needs) is required then staff giving care to wear a fluid resistant surgical mask, disposable apron and gloves.	Parent agreed for first term to provide intimate care.	PC and NG	July 2020 plan set up.2	2 Parents met in July but reviewed for first week In September
Emergency procedures (Fire alarm activations etc)	Staff, Students / Students / wider contacts Spread of COVID 19	Emergency evacuations are to take place following social distancing principles as far as is reasonably practicable (this will be impacted during evacuation, but will be for short period). Maintain groups / bubbles at assembly points. Increased supervision and reiteration of messages to occupants	Fire procedures to follow exit and to locate on the field where they start and end the day. Following the assembly points that we use daily. Practice in September.	JG, PC and MR	September 2020	Practiced to take place first week in September
Deliveries & Waste collection.	Staff, Students / Students / wider contacts Spread of COVID 19	Do not approach delivery staff, allow packages to be left in a safe place. Hands are to be thoroughly washed after handling all deliveries or waste materials. Waste collections made when the minimum number of persons are on site (i.e. after normal opening hours).	All deliveries re made following Herts advice ie catering etc. Care takers to organise waste collections after school	PC MR	September 2020	Procedure s check in place August 12th
Premises safety	Staff, Students / Students Wider safeguarding / safety risks	Ensure all 'normal' tasks / compliance checks are being carried out/planned such as fire alarm testing, legionella controls, servicing of equipment, PAT testing etc. Ensure all key services are operational <b>Legionella</b> Follow normal practices for re-opening after summer holiday period. i.e. where weekly flushing of outlets has not taken place then chlorination / flushing of whole system should take place. Ensure key fire doors are not being compromised / wedged open (those protected stairwells, cross corridor, on single directional routes etc.)	Review RA	MP	August	August 12 <sup>th</sup> in process of completing check again on the 27 <sup>th</sup> .
Lack of awareness of	Staff,	All staff consulted on plans and risk assessment.	Staff receive RA at agreed communication dates in the holiday. Meeting with PC to	JG PC	September 2020.	August 17 <sup>th</sup> communic

PHE / school controls
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Relevant links Guidance for educational settings https://www.gov.uk/government/collections/guidance-for-schools-coronavirus-covid-19

Guidance for full opening from Sept 2020 https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Cleaning of non-healthcare settings https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings

Managing premises <u>https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak#other-points-to-consider</u>

Guidance on infection prevention and control for COVID-19 https://www.gov.uk/government/publications/wuhan-novel-coronavirus-infection-prevention-and-control

First aid guidance <u>https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov</u>

Theraputic use of Hydrotherapy pools ATACP <u>https://atacp.csp.org.uk/documents/atacp-recommendations-safe-aquatic-physiotherapy-practice-relation-covid-19-pandemic-0</u>